

# BRUSHRESOURCES

*A Brush Engineered Materials Inc. Company*

m/023/003  
m/023/053  
Brush Resources Inc  
P.O. Box 815  
Delta, UT 84624  
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January 30, 2001

Mr. Tom Munson  
Division of Oil, Gas, & Mining  
1594 West North Temple, Ste. 1210  
Salt Lake City, UT 84114-5801

Recently, the Utah operations of Brush Wellman Inc. became reorganized into a separate entity known as Brush Resources Incorporated. This new entity is a wholly-owned subsidiary of Brush Wellman Inc.'s parent company, Brush Engineered Materials Inc.

This is part of Phase II of a corporate restructuring plan that was approved by the shareholders of Brush Wellman Inc. in the second quarter of 2000. This new organization better reflects the way the company is managed today and will operate in the future. Under this new structure, the company believes its businesses are better positioned to capture the benefits of their individual growth opportunities unencumbered by and protected from the financial and operating risks of other regions or businesses.

The formation of Brush Resources Inc. will not result in any changes in the Utah Operations personnel or its operating practices at the Mill and Mine facilities. Donald J. McMillan, currently the Director of Operations for Utah, will serve as President of Brush Resources Inc.

Your contacts at Delta, Utah will remain the same. Correspondence for purchasing should be directed to Brush Resources Inc., P.O. Box 815, Delta, Utah 84624. Invoices should be submitted to Brush Resources Inc., 17876 St. Clair Ave, Cleveland, Ohio 44110 unless otherwise specified on the Purchase Order. All invoices will be paid through BEM Services, Inc. We anticipate a smooth transition and look forward to continuing our long and successful relationships with our suppliers.

Sincerely,

Brush Resources Inc.

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DIVISION OF  
OIL, GAS AND MINING